



## SIRDAR LEGAL EXPEDITION REVIEW

"Too many SMMEs fail because a significant legal aspect is either ignored or is not satisfactorily addressed by the management, directors or owners of the enterprise. Overlooking one key legal or risk aspect could be what causes failure for you."

– Carl Bates, Global Entrepreneur.



**SIRDAR LEGAL**  
A SIRDAR GLOBAL GROUP COMPANY

### Sirdar Legal - Protecting Your Success

When business is going well, sales are high and operating costs are under control, there's no reason to believe your business might fail.

But it does happen.

One of the key aspects of any management team is the compliance and protection of the enterprise and its intrinsic value. When your business is small, however, this is often the last issue that you consider – although it can be the most critical.

Sirdar Legal focuses on the specific legal requirements and needs of small and medium enterprises globally, providing a full range of legal, legal-management and risk-assessment services.

The services offered by Sirdar Legal include the Sirdar Legal Expedition Review, and drafting and review of all agreements and documentation covering all aspects of commercial law, legal management and legal risk assessment services.

In providing legal support for clients, Sirdar Legal follows the lead of the Sirdar Global Group by providing services with an entrepreneurial mindset. This is supported by a strong focus on delivering value and providing enterprises with the necessary support to enable you to achieve extreme business success.

### What is the Sirdar Legal Expedition Review?

A Sirdar Legal Expedition Review is a comprehensive review that examines your current legal structure and how appropriate and effective it is for your current and future business strategy. It is a precise indication of the current legal status and compliance of your business, and takes into account all existing agreements and documentation critical to the operation of the enterprise, as well as compliance to applicable legislation.

The Sirdar Legal team identifies aspects such as

- exclusion-of-liability clauses in supply agreements
- expiry dates of key agreements such as leases
- enforceability of terms and conditions of trade and labour contracts
- areas of your enterprise that require legal agreements or documentation to be put in place, both now and in the future
- appropriateness of employment and contractor agreements

The Sirdar Legal team provides an overview of

- your Memorandum of Incorporation
- shareholder's agreements (or lack thereof)

The Sirdar legal team highlights

- key legal actions and documentation that need addressing
- material legal risks of the enterprise
- priority attention that each action requires

### Be proactive, not reactive

While these issues may not seem important to you now, they will become critical when you are forced to outlay the considerable costs and encounter business disruption that results from a rushed and reactive approach to dealing with legal and risk problems.

The detailed Sirdar Legal Expedition Review plots a clear legal and compliance path for you to follow in order to ensure that you achieve extreme business success.

### Your personal General Counsel

Any effective corporate management team includes an important member known as the General Counsel or In House Legal Adviser. This person is responsible for ensuring that all compliance and legal issues, which do or could impact the enterprise, are addressed.

As part of supporting you to effectively take your business to the Summit, Sirdar ensures you have access to a General Counsel who understands small and medium enterprises and who is focused on your success.

**George Zacharias** (BA LLB ACIBM) is Sirdar Legal's General Counsel. He was admitted as an attorney in South Africa and Zimbabwe in 1988 and practised as an attorney in Johannesburg before being appointed as In House Legal Adviser and company secretary for Top 100 JSE-listed companies in various industries including food and beverage, electronics and telecommunications, insurance and mining.

George has extensive expertise in group risk management, compliance and investor relations. He has formed and administered companies in South Africa, Namibia, Swaziland, Botswana, Tanzania, Liberia, Angola, Brussels, Switzerland, the United Kingdom and Australia.

As the chief executive of Sirdar Legal, George will personally review the position that your business is in and will work with you to prioritise and strategically address the legal issues and challenges that you face.

**Too many businesses leave seeking professional legal assistance until it is too late. If you are serious about your business success, we urge you to proactively review your enterprise's current legal and compliance status, prioritise and rectify areas requiring attention so as to provide your enterprise with the support and foundations required to achieve extreme business success.**

### Investment in the Sirdar Legal Expedition Review: R8 995

Or contact Sirdar Legal to discuss our full range of services:

#### South African Expedition Bases

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